URBAN ONE, INC.  Board Diversity Matrix  (As of February 27, 2023)					
<b>Total Number of Directors</b>		6			
	Female	Male	Non- Binary	Did Not Disclose Gender	
Part I: Gender Identity					
Directors	1	5	-	-	
Part II: Demographic Background					
African American or Black	-	4	-	-	
Alaskan Native or Native American	-	-	-	-	
Asian	-	-	-	-	
Hispanic or Latinx	-	-	-	-	
Native Hawaiian or Pacific Islander	-	ı	-	-	
White	-	2	-	-	
Two or More Races or Ethnicities	-	-	-	-	
LGBTQ+			-		
Did Not Disclose Demographic Background			-		